

CITY of CAPE GIRARDEAU

DEPARTMENT OF PUBLIC SAFETY

Dear Citizen,

Voters could decide April 2, 2024 on a real estate and property tax **levy dedicated to police officer and firefighter salaries and benefits**. For every \$100 in assessed property value there would be an increase of approximately \$0.25 in property tax (25 cents).

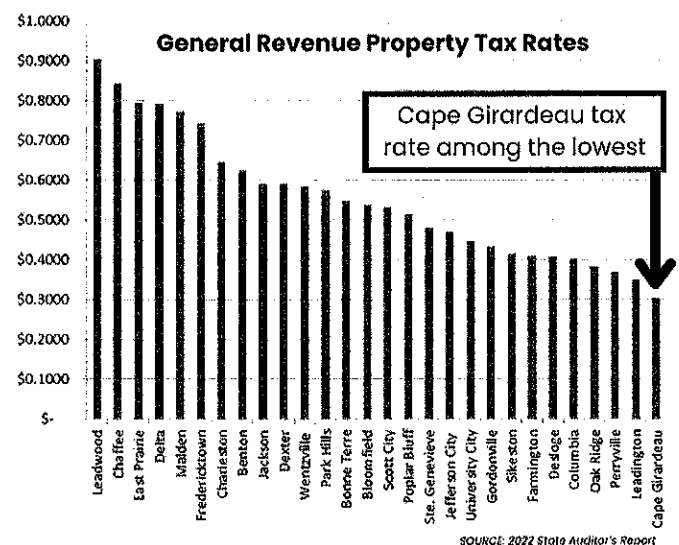
If passed, our police officers and firefighter/EMT/paramedics would get an 8% raise in the first year. We would continue working to keep our compensation competitive with this new resource in the years to come.

Competitive compensation for public safety in Cape Girardeau is imperative to retaining talent. Improving salaries not only retains skilled individuals but also attracts new talent, fortifying our force with capable professionals. Equitable compensation also fosters job satisfaction, elevating performance and community safety. By investing in our people, we cultivate a resilient and proficient public safety team dedicated to safeguarding our community's well-being, ensuring we remain at par with our neighbors in recruiting and retaining top-tier personnel.

The City of Cape Girardeau has a 1% sales tax to support safety, maintenance, and other essential personnel and expenses in the General Fund. Our general revenue property tax rate is also among the lowest of comparable cities across the state.


Missouri Property Tax Rates (2022)

Area Cities	Similar Population
• Jackson \$0.5906	• Wentzville \$0.5843
• Scott City \$0.532	• Jefferson City \$0.4698
• Sikeston \$0.416	• University City \$0.448
• Perryville \$0.3696	• Columbia \$0.4032
• Cape Girardeau \$0.3057	• Cape Girardeau \$0.3057




Our community deserves the best, and offering competitive salaries aligned with comparable cities throughout the state enhances our ability to attract quality candidates and retain those who have committed their professional careers to this city.




Wes Blair
Chief of Police




Randy Morris
Fire Chief